

## INFORMATION ON DATA PROTECTION PURSUANT TO ARTICLE 13 AND 14 OF THE GENERAL DATA PROTECTION REGULATION (GDPR)

We process your application as well as all information relating thereto, which we receive from you via e-mail as part of your job application (e.g. personal details, trainings, career). In addition, we process data that we legitimately receive from third parties (e.g. letter of reference), if you have authorized us to do so (hereinafter jointly referred to as "**personal data**").

RDB processes your personal data in accordance with the provisions of the Austrian Data Protection Act and the General Data Protection Regulation, as amended from time to time.

### **Responsible for data processing:**

Raiffeisen Digital Bank AG  
Am Stadtpark 9, 1030 Vienna  
dataprivacy@raiffeisendigital.com

### **Contact data of the Data Protection Officer of the Bank:**

E-Mail: [datenschutzbeauftragter@raiffeisendigital.com](mailto:datenschutzbeauftragter@raiffeisendigital.com)

Your personal data is collected, stored and processed by RDB for the purposes of the recruitment process, once you have actively applied for a certain position. Your personal data is treated by RDB strictly confidentially and is only shared with units or employees, as required by them to process your application.

Your personal data is processed and stored by RDB for a period of 12 months after receipt. Once you submit a new application, this term starts running again.

You have the right to access, rectification, restriction of the processing of your stored data, a right to object to processing and a right to data portability in accordance with the requirements of data protection law. You can also withdraw from your job application or request the deletion of your personal data at any given time. The exercising of your right to data deletion does not affect the lawfulness of processing before its assertion.

These rights can be exercised via e-mail to [dataprivacy@raiffeisendigital.com](mailto:dataprivacy@raiffeisendigital.com). Complaints can be also addressed to the Austrian Data Protection Authority, Barichgasse 40-42, 1030 Vienna, [www.dsb.gv.at](http://www.dsb.gv.at).

In the course of the recruitment process, we do not use fully automated decision-making within the meaning of Article 22 GDPR. A profiling within the meaning of Article 4 (4) GDPR does not take place. Your personal data will not be transferred to a third country.

You are not obliged to provide us with your personal data. However, if you do not provide us with these data, we will be unable to carry out the recruitment process and would be forced to end such process.